

# Management Trainees

Talent development is always at the forefront of Esquel's strategy. We are inviting high caliber graduates to join us for an exciting career opportunity and be part of a company that believes in innovations and social responsibility.

## The Program

Our Management Trainee Program is designed for undergraduates and postgraduates who aspire to advance and excel.

## The Opportunities

- Fast track career path in 2 years
- 3 months intensive training from cotton to shirt in our flagship facilities in Foshan
- 3 rotations in our global operations covering operation, sales & merchandising and corporate functions
- Participate in challenging cross-functional projects
- Mentoring by Senior Management
- 360° assessment and feedback mechanism

## The Candidates

- Undergraduates and postgraduates of any disciplines
- Good language skill
- Strong presentation, leadership and analytical skills
- Interested in the industry
- Ethical, passionate and committed
- Learning agility and creative
- Flexible and open-minded
- Independent critical thinking
- Flexibility in taking up China and/or international posting

# Summer Internship Program 2017

## The Program

Internship Period: Late June – August 2017

- **Departmental / Cross-functional Projects:** The interns will be attached to specific functions and assigned with exciting projects in Hong Kong or mainland relating to business, market research, internal marketing or business process improvement
- **Peers Sharing / Coaching:** Provide excellent business exposure and learning opportunities through coaching by experienced professionals
- **Career Advices:** Performance assessment and feedbacks will be given to the interns to accelerate their growth and deliverables

## The Candidates

- University students of any disciplines who will graduate in 2017
- Excellent command of English and Chinese, and knowledge of Mandarin is desirable
- Interested in garment manufacturing
- Good presentation and analytical skills
- Ethical, passionate and committed
- Learning agility with positive attitude
- A team player, creative, flexible and open-minded
- Work independently with critical thinking process